

**«APPROVED»**  
**By the decision of the Board of**  
**Directors NJSC «West**  
**Kazakhstan Marat Ospanov**  
**Medical University»**  
**from «23» December 2020**  
**minutes No. 10**

**Work plan of the Board of Directors of a non-commercial joint stock company**  
**«West Kazakhstan Marat Ospanov Medical University» for 2021.**

No.	Name of the issue under consideration	Consideration period (quarter)	Responsible person or structural unit	Grounds for submitting the issue for consideration by the Board of Directors (competence)
1.	Consideration of the issue of awarding vacant educational grants freed up in the process of obtaining higher or postgraduate education.	1 quarter	Interested structural divisions of the Company	In accordance with subparagraph 2) of paragraph 24 of Chapter 4 of the Decree of the Government of the Republic of Kazakhstan dated January 23, 2008 No. 58 «On approval of the Rules for awarding an educational grant to pay for higher or postgraduate education with the award of a bachelor «or» master «degree».
2.	Approval of motivation maps of Key Performance Indicators (KPIs) of the Chairman and members of the Management Board for 2021.	1 quarter	Department of Strategic Development and interested structural divisions of the Company	In accordance with subparagraph 9) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies» and subparagraph 6 of paragraph 64 of the Charter of the Company.
3.	Determination of the amount of payment for the services of an audit organization for the audit of the financial statements of the Company for 2020.	1 quarter	Accounting department	In accordance with subparagraph 11) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies» and subparagraph 9 of paragraph 64 of the Charter of the Company.
4.	Approval of documents regulating the activities of the Company (Regulations, rules, etc.) as required.	1 quarter	Corporate Secretary, Internal Audit Service and interested structural	In accordance with subparagraph 13) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies» and subparagraph 10 of paragraph

			divisions of the Company	64 of the Charter of the Company.
5.	Other issues brought up as needed in the current quarter.	1 quarter	Corporate Secretary, Internal Audit Service and interested structural divisions of the Company	As needed.
6.	Preliminary approval of the annual financial statements of the Company for 2020.	2 quarter	Accounting department	In accordance with subparagraph 5) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies» and subparagraph 4 of paragraph 64 of the Charter of the Company.
7.	Approval of the report on the implementation of the Company Development Plan for 2020.	2 quarter	Accounting, Strategic Development Departments	In accordance with subparagraph 1 of paragraph 64 of the Charter of the Company and the order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 «On approval of the Rules for the development, approval of development plans for state-controlled joint stock companies and limited liability partnerships, state enterprises, monitoring and evaluation of their implementation , as well as development and submission of reports on their implementation».
8.	Approval of the Company Development Plan for 2019-2023 (clarification of the 2021 development plan in the first half of the year).	2 quarter	Department of Economics and Planning, Department of Strategic Development and interested structural divisions of the Company	In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies», subparagraph 1 of paragraph 64 of the Charter of the Company and order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 «On approval of the Rules for the development, approval of development plans controlled by the state joint stock companies and limited liability partnerships, state enterprises, monitoring and evaluating their implementation, as well as developing and submitting reports on their implementation».

9.	Changes and additions to the Company Development Program for 2019-2023.	2 quarter	Department of strategic development and interested structural divisions of the Company	In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies» and subparagraph 1 of paragraph 64 of the Charter of the Company.
10.	Determination of the term of office of the members of the Management Board of the Company.	2 quarter	Corporate Secretary, Human Resource Management Department	In accordance with subparagraph 8) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies» and subparagraph 5) of paragraph 64 of the Charter of the Company.
11.	Approval of documents regulating the activities of the Company (Regulations, rules, etc.) as required.	2 quarter	Corporate Secretary, Internal Audit Service and interested structural divisions of the Company	In accordance with subparagraph 13) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies» and subparagraph 10 of paragraph 64 of the Charter of the Company.
12.	Other issues brought up as needed in the current quarter.	2 quarter	Corporate Secretary, Internal Audit Service and interested structural divisions of the Company	As needed.
13.	Consideration of the issue of awarding vacant educational grants freed up in the process of obtaining higher or postgraduate education.	3 quarter	Interested structural divisions of the Company	In accordance with subparagraph 2) of paragraph 24 of Chapter 4 of the Decree of the Government of the Republic of Kazakhstan dated January 23, 2008 No. 58 «On approval of the Rules for awarding an educational grant to pay for higher or postgraduate education with the award of a bachelor «or» master «degree».
14.	Approval of the amount of tuition fees for educational programs of higher and (or) postgraduate education of the Company for the 2021-2022 academic year.	3 quarter	Department of Economics and Planning and interested structural divisions of the Company	In accordance with subparagraph 2) of paragraph 9-2 of Article 44 of the Law of the Republic of Kazakhstan «On Education».
15.	Approval of the number of staff and organizational structure of the Company.	3 quarter	Department of Economics and	In accordance with subparagraph 1) of paragraph 9-2 of Article 44 of the Law of the

			Planning, Department of Human Resources Management of the Company	Republic of Kazakhstan «On Education» and subparagraph 17 of paragraph 64 of the Charter of the Company.
16.	Approval of documents regulating the activities of the Company (Regulations, rules, etc.) as required.	3 quarter	Corporate Secretary, Internal Audit Service and interested structural divisions of the Company	In accordance with subparagraph 13) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies» and subparagraph 10 of paragraph 64 of the Charter of the Company.
17.	Other issues brought up as needed in the current quarter.	3 quarter	Corporate Secretary, Internal Audit Service and interested structural divisions of the Company	As needed.
18.	Approval of motivation maps of Key Performance Indicators (KPIs) of the Chairman and members of the Management Board for 2020 (actual indicators).	3 quarter	Department of strategic development and interested structural divisions of the Company	In accordance with subparagraph 9) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies» and subparagraph 6 of paragraph 64 of the Charter of the Company.
19.	Approval of the Company Development Plan for 2019- 2023 (clarification of the 2021 development plan in the second half of the year).	4 quarter	Department of Economics and Planning, Department of Strategic Development and interested structural divisions of the Company	In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies», subparagraph 1 of paragraph 64 of the Charter of the Company and order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 «On approval of the Rules for the development, approval of development plans controlled by the state joint stock companies and limited liability partnerships, state enterprises, monitoring and evaluating their implementation, as well as developing and submitting reports on their implementation».
20.	Approval of documents regulating the activities of the	4 quarter	Corporate	In accordance with subparagraph 13) of

	Company (Regulations, rules, etc.) as required.		Secretary, Internal Audit Service and interested structural divisions of the Company	paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies» and subparagraph 10 of paragraph 64 of the Charter of the Company.
21.	Approval of the Company Development Plan for 2019-2023 (2022, annual update).	4 quarter	Department of Economics and Planning, Department of Strategic Development and interested structural divisions of the Company	In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies», subparagraph 1 of paragraph 64 of the Charter of the Company and order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 «On approval of the Rules for the development, approval of development plans controlled by the state joint stock companies and limited liability partnerships, state enterprises, monitoring and evaluating their implementation, as well as developing and submitting reports on their implementation».
22.	Approval of the Work Plan of the Board of Directors of the Company for 2022.	4 quarter	Corporate Secretary, members of the Board of Directors	In accordance with paragraph 67 of the Charter of the Company.
23.	Approval of the Work Plan of the Internal Audit Service of the Company for 2022.	4 quarter	Internal Audit Service of the Company	In accordance with subparagraph 10) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies» and subparagraph 7 of paragraph 64 of the Charter of the Company.
24.	Approval of the Work Plan of the Committee of the Board of Directors for Strategic Planning, HR and Remuneration of the Company for 2022.	4 quarter	Corporate Secretary, members of the Board of Directors	In accordance with subparagraph 10) paragraph 64 of the Company's Charter and paragraph 23 of Chapter 7 of the Regulation on the Committee of the Board of Directors for strategic planning, personnel and remuneration.
25.	Approval of the Work Plan of the Committee of the Board of Directors for Internal Audit of the Company for 2022.	4 quarter	Corporate Secretary, members of the Board of Directors	In accordance with subparagraph 10) of paragraph 64 of the Charter of the Company and paragraph 24 of Chapter 7 of the Regulation on the Internal Audit Committee of the Board of Directors.

26.	Other issues brought up as needed in the current quarter.	4 quarter	Corporate Secretary, Internal Audit Service and interested structural divisions of the Company	As needed.
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*\* If necessary, at the initiative of the Chairman and members of the Board of Directors, amendments and additions may be made to the work plan of the Board of Directors.*

*\* To promptly resolve urgent issues related to production and financial activities of the Company, extraordinary meetings can be held, as well as meetings through absentee voting (by ballots).*

**Explanation of abbreviations:**

*Company - non-commercial joint-stock company West Kazakhstan Marat Ospanov Medical University.*

**Corporate Secretary of the Board of Directors**

**A.A. Sarashov**