

«APPROVED»
By the decision of the Board of
Directors NJSC «West
Kazakhstan Marat Ospanov
Medical University»
from «23» December 2020
minutes No. 10

Work plan of the Committee of the Board of Directors for strategic planning, personnel and remuneration of the non-commercial joint-stock company «West Kazakhstan Marat Ospanov Medical University» for 2021.

No.	Name of the issue under consideration	Consideration period (quarter)	Responsible person or structural unit	Grounds for submitting the issue for consideration by the Committee of the Board of Directors (competence)
1.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the issue of setting motivational Key Performance Indicators (KPI) for the Chairman of the Management Board - Rector and members of the Management Board for 2021.	1 quarty	Department of strategic development and interested structural divisions of the Company	In accordance with subparagraph 7) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.
2.	Provision of recommendations to the Board of Directors of the Company on other issues within its competence as and when necessary.	1 quarty	Interested structural divisions of the Company	In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.
3.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the preparation and adjustment of the Company Development Plan.	2 quarty	Department of Economics and Planning, Department of Strategic Development and interested structural divisions of the Company	In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies», subparagraph 1 of paragraph 64 of the Charter of the Company, order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 «On approval of the Rules for the development, approval of development plans controlled by the state joint stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluating their implementation, as well as

				developing and submitting reports on their implementation» and subparagraph 1) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.
4.	Preliminary consideration of proposals and preparation of recommendations for the Board of Directors to determine the priority areas of the Company activity (development).	2 quarty	Department of strategic development and interested structural divisions of the Company	In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies», subparagraph 1 of paragraph 64 of the Charter of the Company, order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 «On approval of the Rules for the development, approval of development plans controlled by the state joint stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluating their implementation, as well as developing and submitting reports on their implementation» and subparagraph 3) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.
5.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the annual implementation of the Company Development Plan (implementation report).	2 quarty	Strategic Development Department, Accounting and interested structural divisions of the Company	In accordance with subparagraph 1 of paragraph 64 of the Charter of the Company, order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 «On approval of the Rules for the development, approval of development plans for state-controlled joint stock companies and limited liability partnerships, state enterprises, monitoring and evaluation of their implementation , as well as the development and submission of reports on their execution» and subparagraph 2) of paragraph 7 of Chapter 3 of the Regulation on the Committee of the Board of Directors for strategic planning, personnel and

				remuneration of the Company.
6.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on amendments and additions to the Company Development Program.	2 quarty	Department of strategic development and interested structural divisions of the Company	In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies», subparagraph 1 of paragraph 64 of the Company's Charter and subparagraph 1) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.
7.	Provision of recommendations to the Board of Directors of the Company on other issues within its competence as and when necessary.	2 quarty	Interested structural divisions of the Company	In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.
8.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the assessment of activities and payment of remuneration for 2020 to the Chairman of the Management Board - Rector and members of the Management Board of the Company.	3 quarty	Department of strategic development and interested structural divisions of the Company	In accordance with subparagraph 9) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies», subparagraph 6 of paragraph 64 of the Company's Charter and subparagraph 7) of paragraph 7 of Chapter 3 of the Regulation on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.
9.	Provision of recommendations to the Board of Directors of the Company on other issues within its competence as and when necessary.	3 quarty	Interested structural divisions of the Company	In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.
10.	Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the preparation and adjustment of the Company Development Plan.	4 quarty	Department of Economics and Planning, Department of Strategic Development and interested structural divisions of the Company	In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies», subparagraph 1 of paragraph 64 of the Charter of the Company, order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 «On approval of the Rules for the development, approval of development plans controlled by the state joint stock companies and limited liability partnerships, state-owned enterprises, monitoring

				and evaluating their implementation, as well as developing and submitting reports on their implementation» and subparagraph 1) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.
11.	Preliminary consideration of proposals and preparation of recommendations for the Board of Directors to determine the priority areas of the Company activity (development).	4 quarty	Department of strategic development and interested structural divisions of the Company	In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan «On Joint Stock Companies», subparagraph 1 of paragraph 64 of the Charter of the Company, order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 «On approval of the Rules for the development, approval of development plans controlled by the state joint stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluating their implementation, as well as developing and submitting reports on their implementation» and subparagraph 3) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.
12.	Provision of recommendations to the Board of Directors of the Company on other issues within its competence as and when necessary.	4 quarty	Interested structural divisions of the Company	In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.

** If necessary, at the initiative of the Chairman of the Committee and members of the Committee of the Board of Directors, the work plan of the Committee of the Board of Directors on strategic planning, personnel and remuneration may be amended and supplemented.*

** To promptly resolve urgent issues related to production and financial activities of the Company, extraordinary meetings can be held, as well as meetings through absentee voting (by ballots).*

Explanation of abbreviations:

The company is a non-commercial joint-stock company "West Kazakhstan Marat Ospanov Medical University".

Corporate Secretary of the Board of Directors

A handwritten signature in blue ink, appearing to be 'A.A. Sarashov', is positioned between the title and the name.

A.A. Sarashov