

«APPROVED»

By the decision of the Board of  
Directors of NJSC «West Kazakhstan  
Marat Ospanov Medical University»  
from «30» 12 2022  
minutes No 8.

**Work plan of the Committee of the Board of Directors for strategic planning, personnel and remuneration of the non-profit joint-stock company "West Kazakhstan Medical University named after Marat Ospanov" for 2023**

| <b>№<br/>п/п</b> | <b>Name of the issue under consideration</b>   | <b>Consideration<br/>period (quarter)</b> | <b>Responsible<br/>person or<br/>structural unit</b>   | <b>Grounds for submitting the issue for<br/>consideration by the Committee of the Board<br/>of Directors (competence)</b>  |
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| 1.               | Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the issue of setting motivational Key Performance Indicators (KPI) of the Chairman of the Board - Rector and members of the Board for 2023. | 1 quarter                                 | Department of Strategic Development and International Cooperation and interested structural divisions of the Company                                       | In accordance with subparagraph 7) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.  |
| 2.               | Providing the Board of Directors of the Company with recommendations on other issues within its competence as the need arises.   | 1 quarter                                 | Interested structural divisions of the Company   | In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulation on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.  |
| 3.               | Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the preparation and adjustment of the Company Development Plan.   | 2 quarter                                 | Department of Economics and Planning, Department of Strategic Development and International Cooperation and interested structural divisions of the Company | In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint Stock Companies", subparagraph 1 of paragraph 64 of the Company's Charter, Order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 "On approval of the Rules for the development, approval of development plans controlled by the state joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluation of their implementation, as well as |

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|    |  |           |   | the development and submission of reports on their implementation” and subparagraph 1) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Human Resources and Remuneration of the Company.   |
| 4. | Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on determining priority areas of activity (development) of the Company.            | 2 quarter | Department of Economics and Planning,<br>Department of Strategic Development and International Cooperation and interested structural divisions of the Company | In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint Stock Companies", subparagraph 1 of paragraph 64 of the Company's Charter, Order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 "On approval of the Rules for the development, approval of development plans controlled by the state joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluation of their implementation, as well as the development and submission of reports on their implementation” and subparagraph 3) of paragraph 7 of Chapter 3 of the Regulation on the Committee of the Board of Directors for Strategic Planning, Human Resources and Remuneration of the Company. |
| 5. | Providing the Board of Directors of the Company with recommendations on other issues within its competence as the need arises.   | 2 quarter | Interested structural divisions of the Company  | In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulation on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.   |
| 6. | Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the annual implementation of the Company Development Plan (performance report). | 3 quarter | Department of Strategic Development and International Cooperation,<br>Accounting Department and interested structural   | In accordance with subparagraph 1 of paragraph 64 of the Company's Charter, Order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 "On approval of the Rules for the development, approval of development plans for state-controlled joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluation of their  |

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|    |   |           | divisions of the Company  | implementation , as well as the development and submission of reports on their execution” and subparagraph 2) of paragraph 7 of Chapter 3 of the Regulation on the Committee of the Board of Directors for Strategic Planning, Human Resources and Remuneration of the Company.   |
| 7. | Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the issues of performance evaluation and payment of remuneration for 2022 to the Chairman of the Management Board - Rector and members of the Management Board of the Company. | 3 quarter | Department of Strategic Development and International Cooperation, Accounting Department and interested structural divisions of the Company | In accordance with subparagraph 9) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan “On Joint Stock Companies”, subparagraph 6 of paragraph 64 of the Charter of the Company and subparagraph 7) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.  |
| 8. | Providing the Board of Directors of the Company with recommendations on other issues within its competence as the need arises.  | 3 quarter | Interested structural divisions of the Company  | In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulation on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.   |
| 9. | Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on the preparation and adjustment of the Company Development Plan.  | 4 quarter | Department of Strategic Development and International Cooperation, Accounting Department and interested structural divisions of the Company | In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint Stock Companies", subparagraph 1 of paragraph 64 of the Company's Charter, Order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 "On approval of the Rules for the development, approval of development plans controlled by the state joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluation of their implementation, as well as the development and submission of reports on their implementation” and subparagraph 1) of paragraph 7 of Chapter 3 of the Regulations on the Committee of the Board of Directors for |

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|     |   |           |   | Strategic Planning, Human Resources and Remuneration of the Company.  |
| 10. | Preliminary consideration of proposals and preparation of recommendations to the Board of Directors on determining priority areas of activity (development) of the Company. | 4 quarter | Department of Strategic Development and International Cooperation, Accounting Department and interested structural divisions of the Company | In accordance with subparagraph 1) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint Stock Companies", subparagraph 1 of paragraph 64 of the Company's Charter, Order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 "On approval of the Rules for the development, approval of development plans controlled by the state joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluation of their implementation, as well as the development and submission of reports on their implementation" and subparagraph 3) of paragraph 7 of Chapter 3 of the Regulation on the Committee of the Board of Directors for Strategic Planning, Human Resources and Remuneration of the Company. |
| 11. | Providing the Board of Directors of the Company with recommendations on other issues within its competence as the need arises.  | 4 quarter | Interested structural divisions of the Company  | In accordance with subparagraph 10) of paragraph 7 of Chapter 3 of the Regulation on the Committee of the Board of Directors for strategic planning, personnel and remuneration of the Company.   |

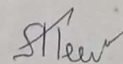
*\*If necessary, at the initiative of the Chairman of the Committee and members of the Committee of the Board of Directors, additions and changes may be made to the work plan of the Committee of the Board of Directors for strategic planning, personnel and remuneration.*

*\*In order to promptly resolve urgent issues related to the production and financial activities of the Company, extraordinary meetings may be held, as well as meetings by absentee voting (by ballots).*

**Explanation of abbreviations:**

*Company - non-commercial joint stock company "West Kazakhstan Marat Ospanov Medical University».*

**Corporate Secretary of the Board of Directors**



**Turymov A.B.**