

«APPROVED»
 By decision of the Board of Directors
 NJSC "Marat Ospanov West
 Kazakhstan Medical University
 "from 20" 12 2023
 protocol No. 12



**Work plan of the Board of Directors of a non-commercial joint stock company
 "Marat Ospanov West Kazakhstan Medical University" for 2024.**

№ п/п	Name of the issue under consideration	Review period (quarter)	Responsible person or structural unit	Grounds for submitting the issue to the Board of Directors (competence)
1.	Consideration of the issue of awarding vacant educational grants released in the process of obtaining higher or postgraduate education.	1 quarter	Interested structural divisions of the Company	In accordance with subparagraph 3) of paragraph 23 of Chapter 4 of the Acting Order. Minister of Science and Higher Education of the Republic of Kazakhstan dated August 25, 2023 No. 443 "On approval of the Rules for awarding an educational grant to pay for higher or postgraduate education awarding a bachelor's or master's degree."
2.	Approval of motivation cards for Key Performance Indicators (KPIs) of the Chairman and members of the Management Board for 2024.	1 quarter	Department of Strategic Development and International Cooperation and interested structural divisions of the Company	In accordance with subparagraph 9) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint-Stock Companies" and subparagraph 6 of paragraph 64 of the Company Charter.
3.	Determination of the amount of payment for the services of an audit organization for the audit of the Company financial statements for 2023.	1 quarter	Accounting	In accordance with subparagraph 11) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint-Stock Companies" and subparagraph 9 of paragraph 64 of the Company Charter.
4.	Approval of documents regulating the activities of the Company (Regulations, rules, etc.) as necessary.	1 quarter	Corporate Secretary, Compliance Officer, Internal	In accordance with subparagraph 13) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint Stock

			Audit Service and interested structural divisions of the Company	Companies” and subparagraph 10 of paragraph 64 of the Company Charter.
5.	Other issues raised as necessary in the current quarter.	1 quarter	Corporate Secretary, Compliance Officer, Internal Audit Service and interested structural divisions of the Company	As needed.
6.	Approval of the Company's Development Plan for 2024-2028 (clarification of the 2024 development plan in the first half of the year).	2 quarter	Department of Economics and Planning, Department of Strategic Development and International Cooperation and interested structural divisions of the Company	In accordance with subparagraph 1) paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan “On Joint-Stock Companies”, subparagraph 1 of paragraph 64 of the Company’s Charter and order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 “On approval of the Rules for the development, approval of development plans controlled by the state joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluating their implementation, as well as developing and submitting reports on their implementation.”
7.	Approval of documents regulating the activities of the Company (Regulations, rules, etc.) as necessary.	2 quarter	Corporate Secretary, Compliance Officer, Internal Audit Service and interested structural divisions of the Company	In accordance with subparagraph 13) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan “On Joint Stock Companies” and subparagraph 10 of paragraph 64 of the Company Charter.
8.	Other issues raised as necessary in the current quarter.	2 quarter	Corporate Secretary, Compliance Officer, Internal Audit Service and	As needed.

			interested structural divisions of the Company	
9.	Рассмотрение вопроса о присуждении вакантных образовательных грантов, высвободившихся в процессе получения высшего или послевузовского образования.	3 quarter	Interested structural divisions of the Company	In accordance with subparagraph 3) of paragraph 23 of Chapter 4 of the Acting Order. Minister of Science and Higher Education of the Republic of Kazakhstan dated August 25, 2023 No. 443 "On approval of the Rules for awarding an educational grant to pay for higher or postgraduate education awarding a bachelor's or master's degree."
10.	Предварительное утверждение годовой финансовой отчетности Общества за 2023 год.	3 quarter	Accounting	In accordance with subparagraph 5) paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint Stock Companies" and subparagraph 4 of paragraph 64 of the Company Charter.
11.	Утверждение отчета по исполнению Плана развития Общества за 2023 год.	3 quarter	Accounting, Department of Strategic Development and International Cooperation	In accordance with subparagraph 1 of paragraph 64 of the Company's Charter and the order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 "On approval of the Rules for the development, approval of development plans of state-controlled joint stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluation of their implementation , as well as the development and presentation of reports on their implementation."
12.	Утверждение размеров оплаты за обучение по образовательным программам высшего и (или) послевузовского образования Общества на 2024-2025 учебный год.	3 quarter	Department of Economics and Planning and interested structural divisions of the Company	In accordance with subparagraph 2) of paragraph 9-2 of Article 44 of the Law of the Republic of Kazakhstan "On Education".
13.	Утверждение штатной численности и организационной структуры Общества.	3 quarter	Department of Economics and Planning, Department of Human Resources Management of the Company	In accordance with subparagraph 1) paragraph 9-2 of article 44 of the Law of the Republic of Kazakhstan "On Education" and subparagraph 17 of paragraph 64 of the Company Charter.

14.	Approval of documents regulating the activities of the Company (Regulations, rules, etc.) as necessary.	3 quarter	Corporate Secretary, Compliance Officer, Internal Audit Service and interested structural divisions of the Company	In accordance with subparagraph 13) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint Stock Companies" and subparagraph 10 of paragraph 64 of the Company Charter.
15.	Other issues raised as necessary in the current quarter.	3 quarter	Corporate Secretary, Compliance Officer, Internal Audit Service and interested structural divisions of the Company	As needed.
16.	Утверждение мотивационных карт Ключевых показателей деятельности (КПД) Председателя и членов Правления за 2023 год (фактические показатели).	3 quarter	Department of Strategic Development and International Cooperation and interested structural divisions of the Company	In accordance with subparagraph 9) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint-Stock Companies" and subparagraph 6 of paragraph 64 of the Company Charter.
17.	Утверждение Плана развития Общества на 2024-2028 годы (уточнение плана развития 2024 года во втором полугодие).	4 quarter	Department of Economics and Planning, Department of Strategic Development and International Cooperation and interested structural divisions of the Company	In accordance with subparagraph 1) paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint-Stock Companies", subparagraph 1 of paragraph 64 of the Company Charter and order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 "On approval of the Rules for the development, approval of development plans controlled by the state joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluating their implementation, as well as developing and submitting reports on their implementation."

18.	Approval of documents regulating the activities of the Company (Regulations, rules, etc.) as necessary.	4 quarter	Corporate Secretary, Compliance Officer, Internal Audit Service and interested structural divisions of the Company	In accordance with subparagraph 13) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint Stock Companies" and subparagraph 10 of paragraph 64 of the Company Charter.
19.	Утверждение Плана развития Общества на 2024-2028 годы (2025 год, ежегодное уточнение).	4 quarter	Department of Economics and Planning, Department of Strategic Development of International Cooperation and interested structural divisions of the Company	In accordance with subparagraph 1) paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint-Stock Companies", subparagraph 1 of paragraph 64 of the Company Charter and order of the Minister of National Economy of the Republic of Kazakhstan dated February 14, 2019 No. 14 "On approval of the Rules for the development, approval of development plans controlled by the state joint-stock companies and limited liability partnerships, state-owned enterprises, monitoring and evaluating their implementation, as well as developing and submitting reports on their implementation."
20.	Утверждение Плана работы Совета директоров Общества на 2025 год.	4 quarter	Corporate Secretary, members of the Board of Directors	In accordance with clause 67 of the Company Charter.
21.	Утверждение Плана работы Службы внутреннего аудита Общества на 2025 год.	4 quarter	The Company Internal Audit Service	In accordance with subparagraph 10) of paragraph 2 of Article 53 of the Law of the Republic of Kazakhstan "On Joint-Stock Companies" and subparagraph 7 of paragraph 64 of the Company Charter.
22.	Утверждение Плана работы Комитета Совета директоров по стратегическому планированию, кадрам и вознаграждениям Общества на 2025 год.	4 quarter	Corporate Secretary, members of the Board of Directors	In accordance with subparagraph 10) of paragraph 64 of the Company Charter and paragraph 23 of Chapter 7 of the Regulations on the Committee of the Board of Directors for Strategic Planning, Personnel and Remuneration.
23.	Утверждение Плана работы Комитета Совета директоров по внутреннему аудиту Общества на 2025 год.	4 quarter	Corporate Secretary, members	In accordance with subparagraph 10) of paragraph 64 of the Company's Charter and paragraph 24 of Chapter 7 of the Regulations on

			of the Board of Directors	the Internal Audit Committee of the Board of Directors.
24.	Other issues raised as necessary in the current quarter.	4 quarter	Corporate Secretary, Compliance Officer, Internal Audit Service and interested structural divisions of the Company	As needed.

**If necessary, at the initiative of the Chairman and members of the Board of Directors, additions and changes may be made to the work plan of the Board of Directors.*

**To promptly resolve urgent issues regarding the production and financial activities of the Company, extraordinary meetings may be held, as well as meetings through absentee voting (by ballots).*

Explanation of abbreviations:

The company is a non-commercial joint-stock company “ Marat Ospanov West Kazakhstan Medical University”

Corporate Secretary of the Board of Directors



Turymov A.B.